

A high performing Rockdale County Public Schools Administrator possesses the following traits, characteristics and beliefs:

- Has a vision for the future that is based on fulfilling the mission of the organization;
- Has a passion and commitment to the individual success of all students and teachers;
- Has a positive attitude toward the work of leadership and the education profession;
- Believes that meaningful stakeholder engagement results in better schools;
- Believes that positive results are best accomplished through collegiality and cooperation;
- Is committed to doing whatever it takes to accomplish goals;
- Is willing to take risks and allow others to take risk to achieve desired results;
- Has a natural tendency to be selfless, putting the needs of others first;
- Is not afraid to confront conflict when faced with situations that impact attainment of the mission and vision;
- Is transparent and honest in all decisions and action;
- Believes all stakeholder groups should share in the decision-making process and assume accountability for results.
- Promotes a culture of trust in relationships with individuals and stakeholder groups;
- Holds high moral and ethical convictions that translate into sound decision making;
- Respects and values diversity among all people;
- Is an advocate for fairness and equity;
- Believes that all students can learn;
- Believes in the dignity and worth of every person and refuses to give up on anyone;
- Is highly responsible and takes accountability for decisions and results;
- Is committed to personal and professional growth;
- Believes that being an instructional leader is the primary role of school leadership;
- Embraces the GEL Standards
- Is highly proficient in the area of TKES and understands the impact the instrument has on academic achievement and student success.

